

Lanpher Memorial Library Trustee Meeting

June 6,2023

5:00 PM

Board Members in Attendance: Chair: Kim Austin Puleio, Vice Chair: Ann Spearing, Treasurer: Jim Noyes, Jo-Anne Ring, Secretary: Melanie Dickinson, Library Director: Amy Olsen

Friends Report: Next meeting is Wednesday, June 14th at 5:00 PM at the Library.

Secretary's Report: Jim made the motion to accept the May 9,2023 meeting minutes. Ann seconded the motion. All in favor.

Treasurer's Report: The treasurer's reports were discussed in the new business agenda item - Transition to NEMRC.

Librarian's Report: Amy's report included a calendar of events for the months of June and July. She continues to wait for an exact estimate from Manosh for the replacement of the clay pipes. Amy plans to contact Ron with her unsuccessful search for other quotes. We are hopeful that the Selectboard will let us go ahead with Manosh so we can be put on their schedule. She has plans to start a series at Sterling View in July which will be sponsored by the Copley Trust. The Library has received several grants: The Vermont Early Literacy Initiative with which Amy is planning to present an American Sign Language course. The Winnie Belle Learned Fund will be used to host an MP3 Flash Mob Adventure. At this time, the paintings by Dan Gottsegen which were used for the Hyde Park Rail Trailhead Public Art project are on display in the library. These paintings will be on sale.

Old Business:

- **Donation Brainstorming:** Suggestions to landscape the area next to the wind phone were discussed. Amy will contact Gayle to ask her for any ideas that she may have for improving that area. Jo-Anne will check on possible places to obtain fill. Amy was also concerned about the cracked asphalt on the back sidewalk. After a planning meeting with Christi and Ruth, it was decided that they would like some organizational shelving behind the front desk area.

New Business:

- ***Transition to NEMRC (town's record-keeping system):*** Jim explained in detail how the transition to NEMRC would change how the Library funds will be reported. Jim has meticulously tracked the sources and expenditures of LML money, especially keeping taxpayer and non-taxpayer monies separate. As of July 1, 2023, the Library checking account will be dissolved. Jim has requested that the monies from the checking account be moved to the LML Reserve so LML can fund future unbudgeted Library operations and special projects.

The following motion was made by Ann: ***"The LML Board of Trustees requests the Hyde Park Selectboard to move \$27,000 into the LML Reserve."*** The motion was seconded by Jo-Anne. All in favor.

- ***Pay Increases for Ruth and Christi:*** After receiving word from Ron that the town employees would be receiving salary increases, the LML Trustees discussed the importance of including our librarians.

Jim made the following motion which was seconded by Jo-Anne. ***"The LML Board of Trustees is raising our librarian base rate by \$2.00 per hour in addition to the raises already approved and budgeted for the '23-'24 FY. Any budgetary over-expense caused by this increase will be off-set by ARPA funds at the end of the '23-'24 fiscal year. In FY '25 the new base rates plus any other increases are likely to be fully funded by Hyde Park taxpayers. For '23-'24, Amy will be paid \$28.25/hour while Christi and Ruth will both receive \$18.80/hour. The \$2.00 "employee retention" raise will be effective concurrently when that same raise given to Hyde Park Town employees becomes effective."***

All in favor. The motion was passed.

Agenda Items for Next Meeting:

- ***Edward Jones Review***
- ***Update of NEMRC***
- ***Library Award Celebration Planning***

Adjournment: Jim made the motion to adjourn the meeting. Ann seconded the motion. All in favor. The meeting was adjourned at 6:30 PM.

Next Meeting: July 11, 2023