

Lanpher Memorial Library Trustee Meeting

January 11, 2022

5:00 PM

Board Members in Attendance: Chair: Fran Aronovici, Treasurer: Jim Noyes, Sigh Searle, Kim Puleio (by ZOOM), Ann Spearing, Library Director: Amy Olsen, Secretary: Melanie Dickinson

Added Agenda Items:

- Executive Session to Discuss Changes to 2022-2023 Salary Budget
- COVID Kits
- Discuss Trustee members up for election

Friends Report: Amy reported that the Friends have canceled the GALA. They are planning a membership event to be held this month. Tuesday Talks will begin in April. A Friends members only snowshoe outing will be held in February. Amy is compiling a wish list for the Friends to consider.

Secretary's Report: Ann made the motion to accept the December 14, 2021 meeting minutes. Seconded by Sigh.

Treasurer's Report: Jim has met with Debra Kobus, finance director at the Town Clerk's office, to discuss reporting of the library finances. He was encouraged that she was committed and sincere in getting our records straightened out.

Librarian's Report: Amy is planning some activities for "meeting the needs of the community." She is organizing a "Secret Valentine" event for Hyde Park businesses or organizations. She also is thinking about a "wind phone" or "phone booth" which community members can use to grieve a loved one. This will require much more planning and is only in the "brainstorming" stages. Amy reported that the library will receive a grant from the Green Mountain Fund for the Lamoille Nature Programs. The library was also awarded a grant for a Water Bottle Filling Station from the Green Up Vermont, CSWD and the Agency of Natural Resources. An art exhibit by the Lamoille Restorative Center's JOBS Program will be displayed in the library starting in February.

Old Business:

- **Payment for Hot Water Heater** – Jim made the motion to spend \$1829.78 from the LML Capital Reserve Fund account for the new hot water heater. Seconded by Sigh. All in favor.

New Business:

- **Salary Budget Proposal** - Jim made the motion to go into executive session to discuss personnel issues. Kim seconded the motion. All in favor.
Melanie made the motion to leave executive session. Sigh seconded the motion. All in favor.
Sigh made the following motion: The Board of Trustees requests a salary increase for Amy Olsen, Library Director, to \$25 per hour and increase for both assistant librarians to \$16 per hour. This request is based on a comparison to other local librarian pay scales in addition to a regular yearly percentage increase. Ann seconded the motion. All in favor.

- **2022 Calendar Review** - After reviewing calendar, Melanie will make revisions for Trustees to check and to suggest any more changes.
- **COVID Kits** – Sigh was interested if there would be any kits available to the community. Amy said there were no plans at this time.
- **Trustee Members Up for Election** – Sigh, Ann and Kim have the option to run again. We will discuss this further at our February meeting.

Agenda Items for Tuesday, February 8, 2022

- Trustee Election Plan for Town Meeting
- Capital Reserve Fund and Goals Review
- Staff Evaluation Worksheets
- Poetry Slam Planning

Adjournment: Sigh made the motion to adjourn the meeting. Ann seconded the motion. All in favor. The meeting adjourned at 6:42 PM.

Next Meeting: Tuesday, February 8, 2022