Lanpher Library Trustees
February 3, 2015 Meeting Minutes

Attendees: Emily Dearborn, Jim Noyes, Fran Aronovici, Ken Geiersbach, Amy Olsen-Massey, Ruth Hay, Julie Rohleder, Sigh Searles

absent: Melanie Dickensen

Meeting convened at 5:08

<u>Secretary's report</u>: moved to accept by Sigh, seconded by Ken. Accepted

<u>Treasurer's report and Librarian's reports</u> read and discussed.a Decisions about where to put it (policy or employment agreement) how much and how to offer it.

Buildings/Grounds improvements- upstairs ideas

front door will be winterized and ramps installed Gary Houston will do it

<u>Upstairs ideas</u>

discussed securing our valuables collection no decision discussed several ideas from locked closet to locked glass bookcase. will add to agenda next time to discuss further

Assistant Librarian's job description:

accepted with changes from last time

Library Director's Employment Agreement- changes

Bereavement leave discussion no decision but wish to add time to allow this to happen. will add to March agenda for action and closure of this issue.

Meeting date confirmation (Temporary Changes) it was moved by Sigh and seconded by Ken and passed that we'll meet next on Wednesday, 3/11/15 at 5 pm Emily will warn it.

Evaluations

waiting for one more before Emily compiles and meets w/ Amy. Amy will do Ruth's performance review prior to 3/11 meeting

Review Annual Calendar:

Emily will confirm Casey as Slam MC and confirmed that planning for the Poetry Slam takes place in March

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Strategic Plan discussion/work added to May agenda

Shoveling:

possibly need outside help 2 Saturdays a month if it snows and Amy is not working. Amy will cover it next time.

NEW BUSINESS

Ramps installation:

Ramps have been purchased and have arrived. Gary will install them.

Approve letter to Selectboard

letter accepted w/ deletion of one comma. Amy will get copies to David Gagnier and Ron.

Motion to adjourn made and seconded: Sigh and Ken at 5:35 pm

Next Meeting date March 11th 2015

respectively submitted Sigh Searles for Julie